## FORM NO. MGT-7

Refer the instruction kit for filing the form.

Form language

(iii)

Date of Incorporation

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## **Annual Return**

(other than OPCs and Small Companies)

I. REGISTRATION AND OTHER DETAILS		
(i) * Corporate Identification Number (CIN) of the company	U72200MH2013PLC393116	Pre-fill
Global Location Number (GLN) of the company		
* Permanent Account Number (PAN) of the company	AADCI1930P	
(ii) (a) Name of the company	RLABS ENTERPRISE SERVICES L	
(b) Registered office address		
501 Jollyboard Tower-1, I Think Techno Campus Kanjurmarg (East) Mumbai Mumbai City Maharashtra		
(c) *e-mail ID of the company	monali.joshi@firstmeridian.cor	
(d) *Telephone number with STD code	04040391234	
(e) Website		

iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Public Company	Company limited by shares	Indian Non-Government company
v) Wh	ether company is having share ca	pital	) No

(vi) \*Whether shares listed on recognized Stock Exchange(s) Yes No

(b) CIN of the Registrar and Transfer Agent
Name of the Registrar and Transfer Agent

U99999MH1994PTC076534

06/03/2013

Pre-fill

	Registered office address	of the Registrar and T	ransfer Agents		
	E-3 ANSA INDUSTRIAL ESTA SAKINAKA	TESAKI VIHAR ROAD			
(vii) <sup>*</sup>	Financial year From date	01/04/2021	(DD/MM/YYYY) To date	31/03/2022	(DD/MM/YYYY)
(viii)	*Whether Annual general ı	meeting (AGM) held	Yes	No	
	(a) If yes, date of AGM	10/09/2022			
	(b) Due date of AGM	30/09/2022			
	(c) Whether any extension	for AGM granted	Yes	<ul><li>No</li></ul>	
II. P	RINCIPAL BUSINESS	S ACTIVITIES OF	THE COMPANY		
	*Number of business ac	tivities 1			

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code		% of turnover of the company
1	N	Support service to Organizations	N2	Placement agencies and HR management services	99.6

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 2 Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	INNOVSOURCE SERVICES PRIVA	U74900MH2016PTC273940	Holding	66.35
2	AXIS TRUSTEE SERVICES LIMITE	U74999MH2008PLC182264	Associate	25

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	15,000,000	8,352,531	8,352,531	8,352,531
Total amount of equity shares (in Rupees)	150,000,000	83,525,310	83,525,310	83,525,310

1	
•	

	Authoricad	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	15,000,000	8,352,531	8,352,531	8,352,531
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	150,000,000	83,525,310	83,525,310	83,525,310

## (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes	0
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Class of shares	1 A + la a i a a al	ICabilai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)	0	0		

## (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

## (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	8,352,531	8352531	83,525,310	83,525,310	
Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0

iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs						
	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
I. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year						
At the end of the year	0	8,352,531	8352531	83,525,310	83 525 310	•
		0,002,001	0002001	00,020,010	00,020,010	
Preference shares		0,002,001	0002001	00,020,010	00,020,010	
		5,502,501	0002001	00,020,010	00,020,010	
Preference shares  At the beginning of the year	0	0	0	0	0	
					0	0
At the beginning of the year	0	0	0	0	0	
At the beginning of the year  Increase during the year	0 0	0 0	0	0 0	0 0	0
At the beginning of the year  Increase during the year  i. Issues of shares	0 0	0 0 0	0 0	0 0 0	0 0	0
At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares	0 0	0 0 0	0 0	0 0 0	0 0 0	0
At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0
At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify  Decrease during the year	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0
At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify  Decrease during the year  i. Redemption of shares	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify  Decrease during the year  i. Redemption of shares  ii. Shares forfeited	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
At the beginning of the year  Increase during the year  i. Issues of shares  ii. Re-issue of forfeited shares  iii. Others, specify  Decrease during the year  i. Redemption of shares  ii. Shares forfeited  iii. Reduction of share capital	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0

SIN of the equity shares o	of the company							
(ii) Details of stock spli	t/consolidation during the ye	ear (for ea	ch class of s	shares)		0		
Class of	shares	(i)		(ii)			(iii)	
Before split /	Number of shares							
Consolidation	Face value per share							
After split /	Number of shares							
Consolidation	Face value per share							
	es/Debentures Transfers t any time since the inc					ial yea	ır (or in the	case
	vided in a CD/Digital Media]		0	Yes •	No	O N	Not Applicable	<b>;</b>
Separate sheet att	ached for details of transfers		•	Yes 🔘	No			
Note: In case list of trans Media may be shown.	sfer exceeds 10, option for sub	omission a	as a separate	e sheet attach	ıment o	r submis	sion in a CD/l	Digital
Date of the previous	annual general meeting							]
Date of registration	of transfer (Date Month Yea	ar)						
Type of transfe	er 1 -	- Equity, :	2- Preferen	ce Shares,3	- Debe	entures	, 4 - Stock	
Number of Shares/ I Units Transferred	Debentures/			er Share/ e/Unit (in Rs	i.)			
Ledger Folio of Tran	nsferor							
Transferor's Name								
	Surname		middle n	ame		fir	st name	

Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname		middle name	first name		
Date of registration of transfer (Date Month Year)						
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock						
Number of Shares/ D Units Transferred	Debentures/		Amount per Share/ Debenture/Unit (in Rs.)			
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname		middle name	first name		
Ledger Folio of Transferee						
Transferee's Name						
	Surname		middle name	first name		

## (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Total			0

**Details of debentures** 

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

( )	(	· · · · · · · · · · · · · · · · · · ·			
Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

0

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

1,158,530,000

(ii) Net worth of the Company

269,410,000

## VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	ity	Preference		
		Number of shares	Percentage	Number of shares	Percentage	
1.	Individual/Hindu Undivided Family					
	(i) Indian	0	0	0		
	(ii) Non-resident Indian (NRI)	0	0	0		
	(iii) Foreign national (other than NRI)	0	0	0		
2.	Government					
	(i) Central Government	0	0	0		
	(ii) State Government	0	0	0		
	(iii) Government companies	0	0	0		
3.	Insurance companies	0	0	0		
4.	Banks	0	0	0		
5.	Financial institutions	0	0	0		

6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	6,264,393	75	0	
10.	Others	0	0	0	
	Total	6,264,393	75	0	0

**Total number of shareholders (promoters)** 

	2								
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## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Prefer	ence
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	5	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	2,088,133	25	0	
10.	Others	0	0	0	

	Total	2,088,138	25	0	0
Total nun	nber of shareholders (other than prome	oters) 6			
	aber of shareholders (Promoters+Public n promoters)	c/ 8			

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	2
Members (other than promoters)	6	6
Debenture holders	0	0

## VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

## (A) \*Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	0	1	0	1	0	0	
B. Non-Promoter	0	4	0	4	0	0	
(i) Non-Independent	0	2	0	2	0	0	
(ii) Independent	0	2	0	2	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	
(v) Others	0	0	0	0	0	0	
Total	0	5	0	5	0	0	

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

## (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
SUDHAKAR BALAKRIS	00062956	Director	0	
NILAY PRATIK	07692750	Director	1	
BHARTI GUPTA	BCWPG5991F	Company Secretar	0	02/09/2022
VENKATESAN VINODI	ABRPV9783F	CEO	0	18/10/2022
VAIBHAV SUNDERMAI	08584956	Additional director	0	18/10/2022
TRUSHA DEEPAK SHA	08969726	Additional director	0	18/10/2022
VENKATESAN VINODI	06619745	Director	0	18/10/2022

## (ii) Particulars of change in director(s) and Key managerial personnel during the year

Designation at the

DIN/PAN

Name

Nature of change (Appointment/

8

		beginning / during the financial year	change in designation/ cessation	Change in designation/ Cessation)
SUDHAKAR BALAKRIS	00062956	Additional director	28/03/2022	APPOINTMENT
VAIBHAV SUNDERMAL	08584956	Additional director	30/01/2022	APPOINTMENT
TRUSHA DEEPAK SHA	08969726	Additional director	30/01/2022	APPOINTMENT
NILAY PRATIK	07692750	Additional director	28/03/2022	APPOINTMENT
NARASA REDDY PEKE	08103604	Director	11/04/2021	CESSATION
BHANUPRAKASH VAR	02565489	Director	11/04/2021	CESSATION
RENUKA TADAKMALL	02956369	Director	28/03/2022	CESSATION
AITHARAJU SRIKANTI	02955892	Director	28/03/2022	CESSATION

Date of appointment/

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF **DIRECTORS**

	ICLT/COURT CONVEI	

Number of meetings held	2	

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
		attend meeting		% of total shareholding
Annual general meeting	30/11/2021	6	6	100
Extra-ordinary general meet	20/11/2021	6	6	100

## **B. BOARD MEETINGS**

\*Number of meetings held 10

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting		Attendance
			Number of directors attended	% of attendance
1	11/04/2021	3	3	100
2	06/08/2021	3	2	66.67
3	01/11/2021	3	2	66.67
4	15/11/2021	3	3	100
5	30/11/2021	3	3	100
6	30/01/2022	3	3	100
7	01/02/2022	5	4	80
8	07/02/2022	5	3	60
9	08/03/2022	5	5	100
10	28/03/2022	3	3	100

## C. COMMITTEE MEETINGS

Number of meetings held 5

S. No.	Type of meeting	Date of meeting	Total Number of Members as		Attendance
	_	Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	CORPORATE	06/04/2021	3	3	100
2	CORPORATE	04/03/2022	3	2	66.67
3	NOMINATION	21/03/2022	3	3	100
4	NOMINATION	22/01/2022	1	1	100

S. No.	Type of meeting	Date of meeting		Attendance  Number of members attended % of attendance	
5	STAKEHOLDE	09/02/2022	3	3	100

## D. \*ATTENDANCE OF DIRECTORS

			Board Meetings		Committee Meetings			Whether attended AGM
S. No.	of the director		Meetings			Number of Meetings attended	% of attendance –	10/09/2022 (Y/N/NA)
1	SUDHAKAR E	1	1	100	0	0	0	Yes
2	NILAY PRATII	1	1	100	0	0	0	Yes
3	VAIBHAV SUI	5	5	100	2	2	100	Not Applicable
4	TRUSHA DEE	5	5	100	3	2	66.67	Not Applicable
5	VENKATESAN	10	10	100	4	4	100	Not Applicable

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

1	N	1:1
	11	

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	VENKATESAN VIN	CEO	0	0	0	22,407,558	22,407,558
2	BHARTI GUPTA	COMPANY SEC	0	0	0	600,000	600,000
	Total		0	0	0	23,007,558	23,007,558

Number of other directors whose remuneration details to be entered

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount

S. No.	Nan	ne	Designation	Gross Sa	alary	Commission		Stock Option/ Sweat equity	Others	Total Amount
1										0
	Total									
* A. Whe prov  B. If No	ether the corrisions of the o, give reason.  LTY AND POLY	mpany has ma e Companies A ons/observations/ UNISHMENT	de complian Act, 2013 dur ons - DETAILS	ces and disclo ing the year	sures in	respect of app	olicable		○ No	
Name of company officers		Name of the concerned Authority		of Order	section	of the Act and under which ed / punished		ils of penalty/ shment	Details of appeincluding prese	
(B) DETA	AILS OF CO	MPOUNDING	OF OFFEN	CES N	il					
Name of the concerned company/ directors/ Authority			Name of the Act an section under which offence committed		n under which	Particulars of offence		Amount of compounding (in Rupees)		
XIII. Whe	_	lete list of sh	areholders,	debenture ho	olders h	as been enclo	sed a	s an attachme	nt	
XIV. COI	MPLIANCE	OF SUB-SEC	TION (2) OF	SECTION 92	, IN CAS	SE OF LISTED	СОМ	PANIES		
						al of Ten Crore ne annual retur			rnover of Fifty C	rore rupees or
Name			ARPITA	RPITA						
Wheth	er associate	e or fellow	(	Associat	te •	Fellow				
Certif	ficate of pra	ctice number		23030						

# I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration

## I am Authorised by the Board of Directors of the company vide resolution no. .. dated 05 04/08/2022 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2. All the required attachments have been completely and legibly attached to this form. Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively. To be digitally signed by Director SUDHAKAR 20 DIN of the director 00062956 To be digitally signed by Company Secretary Company secretary in practice Certificate of practice number Membership number 11637 23030 **Attachments** List of attachments 1. List of share holders, debenture holders LOS.pdf **Attach** MGT8 Rlabs 2022.pdf Approval letter for extension of AGM; **Attach** LOS.pdf Share Transfer.pdf 3. Copy of MGT-8; **Attach** 4. Optional Attachement(s), if any **Attach** Remove attachment Submit Prescrutiny Modify Check Form

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company